

»» INTAKE

After filling out an easy and fun form with AI auto-populating features, the Hiring Manager submits a request to fill a job opening. The recruiter receives AI-enhanced intake notes and a completed job description. The job is posted. No waiting. A meeting is auto-scheduled between the Recruiter and the Hiring Manager.

»» SCREENING

Applicants are graded with non-bias and safe AI. The AI also suggests that the recruiter post at a particular website it knows will help fill the role. The recruiter sends the top applicants a video screen. A final slate is scheduled for interviews.

»» INTERVIEWING

Hiring Managers did not need to waste time choosing who to interview. Truly the best talent interview with them, and of course AI is used during the interview.

»» OFFER

Quickly an offer is made. Basic questions about the offer are answered by AI. Even salary negotiation up to a point is handled by AI.

All talent is notified via AI throughout the process and once an offer is accepted, about their status.

The technology exists right now for this type of process. Stop imagining and hoping. Talent Acquisition is about to get easier, more accurate, and fun!

The New Hiring Process

